



Brussels, 29 November 2018

## KBC notes ACLVB ruling and will appeal

On 26 October 2018, the Court of First Instance ruled partly against KBC in a dispute with the ACLVB union regarding the negotiations that were being held at the end of 2015 on a new collective labour agreement. That court has now found that KBC was at fault and has awarded ACLVB damages of one euro. ACLVB's other claims were dismissed. KBC has examined the judgment and will appeal. KBC wishes to state that it places considerable importance on a constructive social dialogue.

During those 2015 collective labour agreement talks, ACLVB made it clear at a certain point that essential elements in the proposals were not acceptable to them. Consequently, KBC continued to negotiate with the trade unions that were prepared to continue the discussions. On 14 December 2015 – following these talks – agreement was reached on KBC Live's extended services. A collective labour agreement on employment was then reached on 15 January 2016 (see [press release](#) of 21 January 2016). ACLVB was of the opinion that KBC unjustly excluded them from those talks and went to court in 2016.

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