



KBC Group
Naamloze Vennootschap
(company with limited liability)
Havenlaan 2 – 1080 Brussels
VAT BE 0403.227.515 (RLP Brussels)
www.kbc.com

VOTING FORM ANNUAL GENERAL MEETING

This form can be sent to KBC Group NV in either of the following ways:

- a. By post for the attention of the Group Secretary, KBC Group NV (SDB), Havenlaan 2, 1080 Brussels, or
- b. By e-mail to secretariat.bod@kbc.be (with a scanned or photographed copy of the completed and signed voting form in attachment).

The voting form must reach KBC Group NV **by no later than midnight (Belgian time) on Friday, 28 April 2023.**

Shareholders who vote by means of this form must also meet the admission requirements described in the convening notice to ensure that due consideration is taken of the votes cast in this manner.

The undersigned,
(Full name and address of the shareholder. If a legal entity, its full name and registered office)

.....

Declares that, on the record date – Thursday, 20 April 2023 at midnight (Belgian time) – he/she was in possession of no-par-value registered shares of KBC Group NV and/or no-par-value book-entry share(s) of KBC Group NV,

Hereby, pursuant to Article 7:146 of the Belgian Companies and Associations Code and Article 28bis of the Articles of Association of KBC Group NV, and representing all the aforementioned shares, **votes remotely** as follows **on all the resolutions on the agenda of the Annual General Meeting to be held at the registered office at Havenlaan 2, 1080 Brussels, on Thursday, 4 May 2023 at 10 a.m.:**

1. Review of the combined annual report of the Board of Directors of KBC Group NV on the company and consolidated annual accounts for the financial year ending on 31 December 2022.

This gives no entitlement to a vote.

2. Review of the auditor's reports on the company and consolidated annual accounts of KBC Group NV for the financial year ending on 31 December 2022.

This gives no entitlement to a vote.

3. Review of the consolidated annual accounts of KBC Group NV for the financial year ending on 31 December 2022.

This gives no entitlement to a vote.

4. Resolution to approve the company annual accounts of KBC Group NV for the financial year ending on 31 December 2022, including the following appropriation of the results:
- a) 5 945 584.15 euros in the form of a categorised profit bonus, as set out in the collective labour agreement of 9 December 2021 concerning the categorised profit bonus for financial year 2022;
 - b) 1 668 391 834 euros to be allocated as a gross dividend, i.e. a gross dividend of 4.00 euros per share.*

(*). Further to payment of an interim dividend in the sum of 1.00 euro, the balance of gross dividend remaining to be paid is 1 251 508 242 euros, i.e. a gross dividend of 3.00 euros per share.

The dividend payment date is 11 May 2023.

for

against

abstention

5. Resolution to approve the remuneration report of KBC Group NV for the financial year ending on 31 December 2022, as included in the combined annual report of the Board of Directors of KBC Group NV referred to under item 1 of this agenda.

for

against

abstention

6. Resolution to grant discharge to the directors of KBC Group NV for the performance of their duties during financial year 2022.

for

against

abstention

7. Resolution to grant discharge to the statutory auditor of KBC Group NV for the performance of its duties during financial year 2022.

for

against

abstention

8. At the request of the statutory auditor and following favourable endorsement by the Audit Committee, resolution to raise the statutory auditor's fee for financial year 2022 to 570 825 euros.

for

against

abstention

9. Appointments

- Resolution to reappoint Mr Koenraad Debackere as independent director, within the meaning of and in line with the statutory criteria and the 2020 Corporate Governance Code, for a period of four years, i.e. until the close of the Annual General Meeting in 2027.

for

against

abstention

- Resolution to reappoint Mr Alain Bostoën as director for a period of four years, i.e. until the close of the Annual General Meeting in 2027.

for

against

abstention

- Resolution to reappoint Mr Franky Depickere as director for a period of four years, i.e. until the close of the Annual General Meeting in 2027.

for

against

abstention

