External mandates of the non-executive directors KBC Group NV per 31.12.2023

KBC Groep NV RPR 0403.227.515

name of the company	country	function	capital band (≥ 5%) (N= no)
Alain Bostoen, director			
Quatorze Juillet byba	Belgium	Executive Director	N
Algimo NV	Belgium	Executive Director	N
Agrobos NV	Belgium	Executive Director	N
Christeyns Group NV	Belgium	Executive Director	N
KBC Insurance NV	Belgium	Member of the Board of directors	Y
KBC Global Services NV	Belgium	Member of the Supervisory Board	Ý
Clover NV	Belgium	Member of the Board of directors	N
Erik Clinck, director			
Cera Beheersmaatschappij nv	Belgium	Member of the Board of Directors	N
Prieel 18 Van Breda Risk & Benefits NV	Belgium Belgium	Executive Director Member of the Board of Directors	N N
KBC Insurance NV	Belgium	Member of the Board of Directors	Ϋ́Υ
KBC Global Services NV	Belgium	Member of the Supervisory Board	Ý
Sonja De Becker, director			
SBB gecertifieerde accountants en adviseurs BV	Belgium	Chair of the Board of Directors	N
M.R.B.B. BV	Belgium	Chair of the Board of Directors	N
Acerta BV	Belgium	Chair of the Board of Directors	N
Aktiefinvest	Belgium	Chair of the Board of Directors	N
Agri Investment Fund cvba	Belgium	Chair of the Board of Directors	N
Arvesta BV	Belgium	Member of the Board of Directors	N
SBB Bedrijfsdiensten BV	Belgium	Chair of the Board of Directors	N
KBC Group NV	Belgium	Member of the Board of Directors	Υ
KBC Bank NV	Belgium	Member of the Board of Directors	Υ
KBC Global Services NV	Belgium	Member of the Supervisory Board	Υ
K&H Bank Zrt	Hungary	Member of the Supervisory Board	Υ
Acerta Consult BV	Belgium	Member of the Board of Directors	N
Acerta Services BV	Belgium	Member of the Board of Directors	N
Acerta Verzekeringen BV Shéhérazade Développement BV	Belgium Belgium	Member of the Board of Directors Member of the Board of Directors	N N
Marc De Ceuster, director	3.		
KBC Ancora NV	Belgium	Chair of the Board of Directors	N
KBC Bank NV	Belgium	Member of the Board of Directors	Y
KBC Insurance NV	Belgium	Member of the Board of Directors	Ý
KBC Global Services NV	Belgium	Member of the Supervisory Board	Ý
CBC Banque SA	Belgium	Member of the Board of Directors	Ý
Cera Beheersmaatschappij NV	Belgium	Executive director	N
Almancora Beheersmaatschappij nv	Belgium	Executive Director	N
Koenraad Debackere, chair of the Board of Directors			
Umicore	Belgium	Director	N
Mo-Thor NV	Belgium	Director	N
KBC Bank NV	Belgium	Chair of the Board of Directors	Υ
KBC Insurance NV	Belgium	Chair of the Board of Directors	Υ
KBC Global Services NV	Belgium	Chair of the Supervisory Board	Υ
Franky Depickere, director			
Almancora Beheersmaatschappij nv	Belgium	Executive Director	N
Cera cv	Belgium	Executive Director	N
Cera Beheersmaatschappij nv	Belgium	Executive Director	N
Euro Pool System International BV	The Netherlands	Member of the Board of Directors	N
BRS Microfinance Coop cvba	Belgium	Member of the Board of Directors	Y Y
KBC Bank NV KBC Insurance NV	Belgium	Vice-chair of the Board of Directors	Ϋ́Υ
KBC Global Services NV	Belgium	Vice-chair of the Board of Directors Member of the Supervisory Board	Ϋ́
United Bulgarian Bank AD	Belgium Bulgaria	Director	Y
CBC Banque Sa	Belgium	Member of the Board of Directors	Ý
CESKOSLOVENSKA OBCHODNI BANKA, A.S.	Czech Republic	Member of the Supervisory Board	Ϋ́
Frank Donck, bestuurder			
3D NV	België	Executive Director	N
3D Real Estate NV	België	Member of the Board of Directors	N
Anchorage nv	België	Member of the Board of Directors	N
Anfra BV	België	Member of the Board of Directors	N
Atenor NV	België	Chair of the Board of Directors	N
Elia Group NV	België	Member of the Board of Directors	N
Huon & Kauri nv	België	Executive Director	N
Iberint SA	Luxembourg	Member of the Board of Directors	N
Iberis BV	België	Member of the Board of Directors	N
lbervest nv	België	Executive Director	N

	D - 1 - 1 "	Ohaira (tha Baard of Bireatara	N.
Ter Wyndt cvba	België	Chair of the Board of Directors	N
Group Ter Wyndt BV	België	Chair of the Board of Directors	N
House of Odin BV	België	Executive Director	N
			N
Winge Golf NV	België	Chair of the Board of Directors	
Barco NV	België	Chair of the Board of Directors	N
Academie Vastgoedontwikkeling NV	België	Member of the Board of Directors	N
Bowinvest NV	België	Member of the Board of Directors	N
3D Land NV	België	Member of the Board of Directors	N
Tasco NV	België	Member of the Board of Directors	N
ForAtenor SA	België	Chair of the Board of Directors	N
Markizaat (former Dossche Immo) NV	België	Member of the Board of Directors	N
Luxempart SA	Luxemburg	Member of the Board of Directors	N
3D Skywalkers BV	België	Executive Director	N
Imdoma BV	België	Member of the Board of Directors	N
Mado NV	België	Member of the Board of Directors	N
Immobiliën Donck NV	België	Member of the Board of Directors	N
Golfzicht BV	België	Chair of the Board of Directors	N
KBC Global Services NV	Belgium	Member of the Supervisory Board	Υ
KBC Insurance NV	Belgium	Member of the Board of Directors	Υ
NDO Illodidiloc IV	Deigiani	Wellber of the Board of Birectors	
Liesbet Okkerse, director			
Cera Beheersmaatschappij nv	Belgium	Member of the Board of Directors	N
	S .		
Almancora Beheersmaatschappij nv	Belgium	Member of the Board of Directors	N
KBC Insurance NV	Belgium	Member of the Board of Directors	Υ
KBC Global Services NV	Belgium	Member of the Supervisory Board	Υ
	S .		
KBC Bank NV	Belgium	Member of the Board of Directors	Υ
Val Papirnik, independent director			
	D. L. L.	Mambas of the Occasion D	
KBC Global Services NV	Belgium	Member of the Supervisory Board	Y
KBC Bank NV	Belgium	Director	Y
	- 3 -		
Alicia Reyes Revuelta, bestuurder			
KBC Bank NV	Belgium	Member of the Board of Directors	Υ
KBC Global Services NV	Belgium	Member of the Supervisory Board	Υ
	S .		
Banco Sabadell	Spain	Member of the Board of Directors	N
Ferrovial	Spain	Member of the Board of Directors	N
	-1		
The Bernele Moneton			
Theo Roussis, director			
Asphalia NV	Belgium	Executive Director	N
Pentahold	Belgium	Member of the Board of Directors	N
	S .		
KBC Group NV	Belgium	Member of the Board of Directors	Y
KBC Global Services NV	Belgium	Member of the Supervisory Board	Υ
	- 3 -		
B (0 1			
Raf Sels, director			
Acerta BV	Belgium	Member of the Board of Directors	N
M.R.B.B. BV	Belgium	Executive Director/CEO	N
	S .		
		Executive Director	N
SBB gecertificeerde accountants en adviseurs BV	Belgium		
SBB gecertificeerde accountants en adviseurs BV Arvesta BV	S .	Member of the Board of Directors	N
Arvesta BV	Belgium	Member of the Board of Directors	N
Arvesta BV Agri Investment Fund	Belgium Belgium	Member of the Board of Directors Member of the Board of Directors	N N
Arvesta BV Agri Investment Fund Aktiefinvest	Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors	N N N
Arvesta BV Agri Investment Fund	Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors	N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV	Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director	N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV	Belgium Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors	N N N N Y
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV	Belgium Belgium Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors	N N N N Y
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV	Belgium Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors	N N N N Y
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV	Belgium Belgium Belgium Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board	N N N Y Y
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV	Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors	N N N Y Y N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV	Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors	N N N Y Y Y N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV	Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors	N N N Y Y N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV	Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors	N N N Y Y Y N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV	Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors	N N N Y Y Y N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV	Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors	N N N Y Y Y N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV	Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors	N N N Y Y Y N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV	Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors	N N N Y Y Y N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv	Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors	N N N Y Y N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv	Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgie België	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors Director	N N N Y Y Y N N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv	Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors Director Director Chair of the Board of Directors	N N N N Y Y N N N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv	Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgium Belgie België	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors Director	N N N Y Y Y N N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv	Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors Director Director Chair of the Board of Directors Chair of the Board of Directors	N N N N Y Y Y N N N N N N N N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv	Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Director Director Chair of the Board of Directors Chair of the Board of Directors Executive Director	N N N N Y Y Y N N N N N N N N N N N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv	Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Director Chair of the Board of Directors Executive Director Chair of the Board of Directors	N N N N Y Y Y N N N N N N N N N N N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv	Belgium	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Director Director Chair of the Board of Directors Chair of the Board of Directors Executive Director	N N N N Y Y Y N N N N N N N N N N N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba	Belgium Belgie België België België België België	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Director Director Chair of the Board of Directors Executive Director Chair of the Board of Directors	N N N N N N N N N N N N N N N N N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba Vlerick Vastgoed nv	Belgium Belgie	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Director Director Chair of the Board of Directors Executive Directors Chair of the Board of Directors Executive Directors Executive Directors	N N N N N N N N N N N N N N N N N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba Vlerick Vastgoed nv Raymond UCO denim Private Ltd	Belgium Belgie	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Executive Director Chair of the Board of Directors Executive Director	N N N N N N N N N N N N N N N N N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba Vlerick Vastgoed nv	Belgium Belgie	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Director Director Chair of the Board of Directors Executive Directors Chair of the Board of Directors Executive Directors Executive Directors	N N N N N N N N N N N N N N N N N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba Vlerick Vastgoed nv Raymond UCO denim Private Ltd Pentahold nv	Belgium Belgie België	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors	N N N N N N N N N N N N N N N N N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba Vlerick Vastgoed nv Raymond UCO denim Private Ltd Pentahold nv BMT NV	Belgium Belgie België	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors	N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba Vlerick Vastgoed nv Raymond UCO denim Private Ltd Pentahold nv	Belgium Belgie België	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Member of the Supervisory Board Member of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors	N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba Vlerick Vastgoed nv Raymond UCO denim Private Ltd Pentahold nv BMT NV Mediahuis NV	Belgium Belgiüm België	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors	N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba Vlerick Vastgoed nv Raymond UCO denim Private Ltd Pentahold nv BMT NV Mediahuis NV LVD Company nv	Belgium België	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Director Director Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Director Director Director	N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba Vlerick Vastgoed nv Raymond UCO denim Private Ltd Pentahold nv BMT NV Mediahuis NV LVD Company nv Vobis Finance nv	Belgium België	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Director Director Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Director Director Director Director	N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba Vlerick Investeringsmaatschappij cvba Vlerick Vastgoed nv Raymond UCO denim Private Ltd Pentahold nv BMT NV Mediahuis NV LVD Company nv Vobis Finance nv B.I.C. Carpets nv	Belgium België	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Director Director Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Director Director Director	N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba Vlerick Vastgoed nv Raymond UCO denim Private Ltd Pentahold nv BMT NV Mediahuis NV LVD Company nv Vobis Finance nv	Belgium België	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Director Director Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Director Director Director Director	N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba Vlerick Vastgoed nv Raymond UCO denim Private Ltd Pentahold nv BMT NV Mediahuis NV LVD Company nv Vobis Finance nv B.I.C. Carpets nv Concordia Textiles NV	Belgium België	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Executive Director Chair of the Board of Directors Director Director Chair of the Board of Directors	N N N N N N N N N N N N N N N N N N N
Arvesta BV Agri Investment Fund Aktiefinvest SBB Bedrijfsdiensten BV Arda Immo BV KBC Verzekeringen NV KBC Global Services NV Acerta Consult BV Acerta Services BV Acerta Verzekeringen BV Shéhérazade Développement BV Philippe Vlerick, deputy chair Besix Group nv Exmar nv Point nv Smartphoto Group nv Cecan nv Midelco nv Vlerick Investeringsmaatschappij cvba Vlerick Vastgoed nv Raymond UCO denim Private Ltd Pentahold nv BMT NV Mediahuis NV LVD Company nv Vobis Finance nv B.I.C. Carpets nv Concordia Textiles NV De Robaertbeek NV	Belgium België	Member of the Board of Directors Member of the Board of Directors Member of the Board of Directors Executive Director Member of the Board of Directors Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Chair of the Board of Directors Executive Director Chair of the Board of Directors Director Director Chair of the Board of Directors Director	N
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