Name of the company	country	function	capital band (≥ 5% )
Mandates of Johan Thijs, CEO			
KBC Group NV	Belgium	Executive Director / CEO	N
KBC Insurance NV	Belgium	Executive Director / CEO	N
KBC Global Services NV	Belgium	Member of the Management Board	N
Discai NV	Belgium	Member of the Board of Directors	N
Mandates of Ales Blazek			
KBC Insurance NV	Belgium	Executive Director	N
KBC Global Services NV	Belgium	Member of the Management Board	N
Československá Obchodní Banka a.s.	Czech Republic	CEO (non-director)	Υ
CSOB POJISTOVNA, A.S.	Czech Republic	Chair of the Supervisory Board	N
KBC Group NV	Belgium	Member of the Executive Committee	N
Mandates of David Moucheron			
KBC Group NV	Belgium	Member of the Executive Committee	N
KBC Insurance NV	Belgium	Executive Director	N
CBC BANQUE SA	Belgium	Chair of the Board of Directors	Υ
KBC Global Services NV	Belgium	member of the Management Board	N N
Mandates of Peter Andronov			
KBC Insurance NV	Belgium	Executive Director	N
KBC Group NV	Belgium	Member of the Executive Committee	N
KBC Global Services NV	Belgium	Member of the Management Board	N
KBC Asset Management NV	Belgium	Chair of the Board of Directors	Ϋ́
DZI General Insurance EAD	Bulgaria	Chair of the Supervisory Board	N
DZI Life Insurance Jsc	Bulgaria	Chair of the Supervisory Board	N
K&H Bank Zrt	Hungary	Chair of the Board of Directors	Y
K&H Biztosito Zrt	Hungary	Chair of the Supervisory Board	N
United Bulgarian Bank AD	Bulgaria	Chair of the Supervisory Board	Ϋ́
KBC Bank Ireland Plc	Ireland	Chair of the Board of Directors	Y
KBC Insurance NV Irish Branch	Ireland	Chair of the Supervisory Board	N
KBC Global Services NV - Bulgaria branch	Bulgaria	Representative	N
KBC Group NV - branch Bulgaria	Bulgaria	Representative	N
Ceskoslovenska Obchodna Banka AS	Slovakia	Chair of the Supervisory Board	Ϋ́
Mandates of Luc Popelier			
KBC Insurance NV	Belgium	Executive Director	N
KBC Group NV	Belgium	Executive Director	N N
KBC Global Services NV	Belgium	Member of the Management Board	N
KBC Securities NV	Belgium	Chair of the Board of Directors	Y
KBC Focus Fund NV	Belgium	Chair of the Board of Directors	Y
RBC FOCUS FUITURE	beigiuiii	Chair of the Board of Directors	1
Mandates of Christine Van Rijsseghe KBC Insurance NV	em Belgium	Executive Director	N
KBC Group NV	Belgium	Executive Director	N
KBC Global Services NV		Member of the Management Board	N N
K&H Bank 7rt.	Belgium Hungary	Member of the Management Board  Member of the Board of Directors	Y
KBC Bank NV Dublin Branch	Ireland	Member of the Supervisory Board	Y
KBC Bank Ireland Plc.	Ireland	Member of the Board of Directors	Ϋ́
United Bulgarian Bank AD		Member of the Supervisory Board	Y
Československá Obchodní Banka a.s.	Bulgaria Czech Republic	Member of the Supervisory Board	Y
Mandatas of Erik Luta			
Mandates of Erik Luts KBC Focus Fund NV	Dolaium	Member of the Board of Directors	Υ
EPI Interim Company SE	Belgium Belgium	Member of the Board of Directors  Member of the Board of Directors	Y
	Belgium Belgium	Member of the Board of Directors  Member of the Board of Directors	Y
Bancontact Payconiq Company NV		Representative	Y N
KBC Global Services NV - Bulgaria Branch	Bulgaria	Representative Representative	N N
KBC Group NV- branch Bulgaria Discai NV	Bulgaria	Member of the Board of Directors	N N
	Belgium	Member of the Board of Directors  Member of the Management Board	**
KBC Global Services NV KBC Group NV	Belgium	Member of the Management Board  Member of the Executive Committee	N N
KBC Insurance NV	Belgium	Executive Director	N N
VDC IIISUIANCE NV	Belgium	Executive Director	IN